

# UPPER PENINSULA ANIMAL WELFARE SHELTER BOARD OF DIRECTORS MEETING

July 23, 2025 / 6pm / Cliffs-Eagle Mine Community Room

#### Mission:

Our mission is to improve the quality of life and welfare for domestic animals and to provide a safe haven while finding lifelong homes for the animals in our care. We embrace the No Kill\* philosophy, seeking to end the euthanasia of healthy and treatable animals.

#### Vision:

A community where there are no homeless, neglected or abused animals, and where everyone understands and practices the level of commitment and responsibility that pet guardianship entails.

#### **Agenda**

- 1. Call to Order / Attendance
- 2. Approval of Agenda
- 3. Mission Moment
- 4. Public Comment
- 5. Approval of Minutes
  - a. August 27, 2025 Regular Meeting
- 6. Unfinished Business
  - a.
  - b.
- 7. New Business
  - a. Report & Recommendation from Sarah RE: Printer
  - b. Report & Recommendation from Sarah RE: Paws Park FOB System
  - c. Strategic Planning Retreat Update
- 8. Communications
- 9. President's Report
- 10. Treasurer's Report
  - a. Treasurer's Report
  - b. July 2025 Financials
  - c. August 2025 Financials
- 11. Shelter Operations Reports
  - a. Shelter Manager Report
  - b. Monthly Report of Animal Behavioral Care Coordinator
  - c. Shelter Statistics

#### 12. Committee Reports

- a. Board Development Committee Report (Lynn)
- b. Finance Committee Report (Chris)
- c. Strategic Planning Committee Report (Chris)
- d. Personnel Committee Report (Lynn)
- e. Policy / Bylaw Committee Report (Leslie)
- f. Donor Development Ad Hoc Committee Report (Leslie)
- g. CART (Community Animal Response Team) Report
- 13. Public Comment
- 14. Board Comment
- 15. Adjournment

Next Board Meeting Date: 10/22/2025, 6pm, Cliffs-Eagle Mine Community Room, UPAWS



# BOARD OF DIRECTORS MEETING MINUTES WEDNESDAY AUGUST 27<sup>TH</sup> 2025 / Cliffs-Eagle Mine Community Room

Present: Lynn Andronis, Andi Goriesky and Chris Danik

Absent: Steffani Baker (excused) Dominic Andriacchi (excused)

Staff: Sarah Yeager, Adda Lamon

**Guests / Public**: Reva Laituri, Cathy Ruprecht

- 1. <u>Call to order/Attendance:</u> Quorum established. Meeting was called to order by President at 6:02 PM EST.
- 2. <u>Approval of Agenda:</u> Motion made by Chris to approve tonight's agenda, second Andi, all in favor, motion carried.
- 3. UPAWS Mission Moment: None.
- 4. Public Comment: Adda thanked the board members for being here!
- 5. Approval of Minutes:
  - a. <u>July 23, 2025 Board Meeting Minutes</u>: Motion to approve by Chris, second by Andi, all in favor, motion carried.
  - b. <u>July 23, 2025 Organizational Meeting Minutes</u>: Motion to approve by Andi, second by Chris, all in favor, motion carried.
- 6. <u>Unfinished Business</u>: Sarah asked about the Trademark status; Lynn commented that it has been approved and settled. Copyright documents should be placed in the safety deposit box.
- 7. New Business: None.
- 8. Communications: None.
- 9. <u>Presidents Report</u>: None.
- 10. Treasurer's Report: Chris also reported there are no additions or further questions.
  - a. <u>June 2025 Financials</u>: Chris also reported there are no additions or were there any further questions. Motion to approve by Andi, second by Chris. All in favor, motion carried.

b. <u>July 2025 Financials</u>: Chris will present these financials at our September meeting, as well as the August financials

#### 11. Shelter Operations Reports:

- a. Shelter Manager Report: Written report submitted.
- b. <u>Monthly Report of Animal Behavioral Care Coordinator:</u> Written report submitted.
- c. Stats: Stats for July 2025 submitted.

#### 12. Committee Reports:

- a. <u>Board Development Committee Report</u>: Reva, Crystal and Lynn worked on the final draft to send to Steffanie for approval. They plan to implement a fill-able UPAWS Board recruitment application to be added to the website but NOT on Facebook. Lynn will also reach out to NMU Edge, Grow & Lead for suggestions or ideas to help with board recruitment.
- <u>Finance Committee Report</u>: This committee did not meet in August. Report included in tonight's packet is from July, Chris will update for the September meeting.
- c. <u>Strategic Planning Committee</u>: The Retreat is September 3<sup>rd</sup> and 4<sup>th</sup> 2025 at the UPAWS Community Room. Chris reported that 313 surveys were received! Andi informed the board that her mom is having surgery on September 3<sup>rd</sup> but plans to be at the retreat unless she is needed at the hospital.
- d. <u>Personnel Committee Report</u>: Lynn reported that Sarah's evaluation is coming up. It was reiterated (by Sarah) that her start date is in July, not August. We also have no additional information in regard to the Employee Assistance program.
- e. <u>Policy and By Laws Committee</u>: No meeting, no report. Next meeting is September 8<sup>th</sup>, 2025 at 6:30 pm at Border Grill.
- f. <u>Donor Development Committee</u>: Reva and Steffanie met on Thursday August 21<sup>st</sup>. They are looking for suggestions and ideas for more outreach and communications with donors.
- g. <u>CART report from Cathy Ruprecht</u>: Cathy reported that the recent session was very well attended! There were many different representatives from numerous areas. Cathy explained the various exercises they participated in for all different animals and catastrophe types. She went on to explain the Medical Reserve Core, which is a National organization by FEMA. Cathy is looking into applying for this and will keep us posted on the progress. Lynn asked about Chris and Brian applying for grant to upgrade our security system; Chris said it's released in the fall and he will keep his eyes open.
- 13. <u>Public Comment</u>: Adda had some questions in regard to data entry from July, specifically nail trims and community spays and neuters. Lynn explained there has to be a person's name associated with the procedure or it doesn't get counted in the Neon system correctly. This is the reason the actual numbers do not correspond. Cathy gave a "Congratulations" on hiring Nikki Dewald as our Fundraising Coordinator.

- 14. <u>Board Comment</u>: Lynn informed every one of Stefanie's dad's passing and a sympathy card was passed around for all to sign. Andi questioned the 50<sup>th</sup> anniversary tentative date and if it will be morning or afternoon. The plans for this are still in the works. Chris asked about the status of the Surgery Center, Sarah reported it is 95% done with just a few more details to take care of. She plans to email all the vets in the area. A new Vet Tech Assistant has been hired so the hope it to coordinate the opening with her starting. Sarah also reiterated that any vets volunteering NEED to have an active license as well as a DEA license.
- 15. <u>Adjournment:</u> Motion by Chris, second by Andi to adjourn meeting. All in favor, motion is carried. Meeting adjourned at 6:49 pm

Respectfully submitted,	Cou	inter-Signed,	
Andi Goriesky, Secretary	Lynr	n Andronis, Pres	sident

### Report & Recommendation UPAWS Board of Directors September 24, 2025

#### Report:

Our lease has expired on our printer/copier in the lobby. This printer is the main one used for anything related to the public along with the basic printing for the shelter. There is a printer in the office as well but as of now, I am the only one who can print to it (It also can not print double sided).

I received two quotes on a new printer/copier.

- The first one is from OPG, which is who we currently use. The quote includes a lease option with an increase in the number of pages included as we went over just about every month within the past year. There is also a buyout option along with a buyout option for the printer/copier we currently have.
- The second one is from Cooper Office Equipment. The quote is based on leasing a
  printer/copier, with decreased rates for longer rental months. There is an option to buy it
  outright, with prices for ink when needed. The option to buy it out does include the
  trade-in of our current copier but we do not own the one we have now so that price
  would change.

#### Recommendation:

I believe we should continue our relationship with OPG but to not lease the printer. My recommendation is to purchase the printer for the cash price of \$4,100.00, which is a savings of \$697.00 over the total price of the lease. With the printer in the office area not being connected to everyone and severely outdated, I would recommend we buy out the lease from our current printer to be used in the office area. That price is \$535.00. Keeping the maintenance coverage for the lobby printer at \$139.99/month would be recommended as well.

Respectfully submitted, Sarah Yeager Shelter Manager





August 26, 2025

### **NEW imageRUNNER Advance DX C359iF**

NEW IlliageROWNER Advance DX C359IF	
Configuration Includes: -Main Unit	
MSRP: \$6,917.00 YOUR Cash Price: \$4,100.00*	
60 Month Fair Market Value Lease \$79.95/MONTH*	Canon
*(Includes Upgrade to return existing CFS lease # 001-0700464-002)	***
Buyout of existing lease and keep C256IF:	\$535.00
Maintenance covering Parts, Labor, Drums & 1 Includes 1,500 B&W And 1,800 Color impression \$139.95/MONTH	
Customer Signature:	
	Date:

\*\*\*\*\*All Pricing above includes set up, delivery, and training at no charge. Pricing does not include any applicable sales taxes. Picture may not accurately portray proposed configuration. Lease is available: subject to credit approval of the leasing entity. Price quote is good for 30 days

## **Proposal for UPAWS**

### New Konica Minolta Color Bizhub C3351i

Original retail price:

\$5,713.50

Your special customer discount and trade in of your current copier:

<u>(\$3,118.50)</u>

Your special purchase price:

\$2,595.00

<u>Description</u>: 35 impressions per minute B/W and full color, 80-Sheet dual scanning document feeder that scans at an impressive 90 color impressions per minute, large 10.1-inch color touch and swipe control panel with a quick tablet like interface, multiple paper sources standard with additional options available. Print from Windows, Mac, and mobile devices (iOS and Android). Scan to JPEG, TIFF, PDF and Compact PDF, Encrypted PDF, and PPTX. standard gigabit ethernet.

Fair Market Value Leasing Options*	Purchase Price	36 Months	48 Months	60 Months
Bizhub C3351i	\$2,595.00	\$86.05	\$71.26	\$60.52
Black Toner (Yield: 13,000)	\$71.50		•	·
Cyan Toner (Yield: 9,000)	\$149.95			
Magenta Toner (Yield: 9,000)	\$149.95			
Yellow Toner (Yield: 9,000)	\$149.95			

Additional Options	Purchase Price	36 Months	48 Months	60 Months
500-Sheet Paper Feed Tray - Letter/Legal - add up to three	\$362.00	\$12.00	\$9.94	\$8.44
Matching Base Cabinet Assembly	\$299.00	\$9.91	\$8.21	\$6.97
Scan to email relay access (per copier, unlimited users)	\$5.00 (monthly)			

<sup>\*</sup>New lease has a \$99.50 origination fee that will be accessed if you choose to lease. On approved credit.

### **Complete Maintenance Agreement**

Service Rates	<b>Monthly Base</b>	<b>B&amp;W Quarterly</b>			
(Invoiced Quarterly)	Rate	Allowance	<b>B&amp;W Overage</b>	Allowance	<b>Color Overage</b>
	\$60.00	6,000	\$0.02	600	\$0.1

Covers drums, image units, developer, fusing units, image transfer belt, parts, labor, travel time, and a loaner if needed. Toners are included with the copier delivery which provide the full yield listed above. Replacements are available at an additional cost.

This proposal is valid for 30 days. Sales tax i	s additional where applicable. Cance	led orders are subject to restocking and a	dministration fees. BC
Accepted by: Name	Title	Signature	Date

### Report and Recommendation UPAWS Board of Directors September 24th, 2025

#### Report:

Both dog park FOB pads are not working. Per 906 Technologies, they both shorted out, probably due to the weather, and will need to be replaced. For reference, this happened a little over a year ago to the small dog park FOB pad and it was replaced. Due to the FOB pad's not working, the magnets that keep the doors locked are not working. We have had a couple dogs escape by jumping on the outside door.

#### Recommendation:

Attached is the quote from 906 Technologies to replace both FOB pads. While I recommend that the board approves the quote to fix them (it is a safety issue), I think we need to look into a more long term solution for the FOB system

Respectfully submitted,

Sarah Yeager Shelter Manager



### **Estimate**

Estimate Number: 4959
Estimate Title: New Prox Pad Plus
Expiration Date: 10/08/2025
Payment Terms:

#### **Estimate Prepared For**

Sarah Evers Upper Peninsula Animal Welfare Shelter

815 State Highway M553 South Gwinn, MI 49841 United States Phone:(906)-475-6661 severs@upaws.org

Ship To:

(If blank, assume 906 Tech ship-to address)

Estimate Prepared By

Scott Tripp 906 Technologies

161 County Road 492 Marquette, MI 49855 Phone:

Fax:906-273-1513

stripp@906technologies.com

Item#

Quantity Item

Unit Price

Extended Price

**One-Time Items** 

1)

1 IEI Linear PROX.PAD PLUS Integrated Proximity Reader and Controller with Keypad Installation and ensuring proper operation

\$2,208.00

\$2,208.00

**One-Time Total** 

\$2,208.00

Subtotal

\$2,208.00

Total Taxes

\$0.00

Total

\$2,208.00

Project Summary: installing and ordering Prox Pad Plus Proximity Reader

Payment Terms: Payment terms for material and labor are outlined at the top of this document. Any additional charges that fall outside of those outlined terms will be billed monthly at net 30 terms. An interest charge of 1.5% will be applied to all past due accounts. Services provided may be suspended until account is resolved. Customer shall also reimburse all costs and expenses for attorney's fees incurred in collecting any amounts past due. In addition, 906

Technologies offers leasing plans as an available service to our clients. This is a fixed price estimate. However, should there be product cost changes, unforeseen circumstances or additional requests, final pricing may exceed this estimate. This project may include procurement and labor to purchase and prep a computer. It will be the client's responsibility for final disposition of old equipment. 906 Tech can securely wipe/destroy and then return the old equipment for a fee (\$150 per server, \$50 per computer).

Incorporation of General Terms and Conditions: In addition to the terms and conditions provided in this estimate, Client agrees to be bound by the General Terms and Conditions of 906 Technologies, LLC, which can be viewed at www.906technologies.com and which are incorporated herein. The General Terms and Conditions are meant to be read together with the terms and conditions provided in any estimates. If terms and conditions in any estimate conflict with the General Terms and Conditions shall control for the conflicting issue and the remaining terms and conditions in any estimate shall continue to have full force and effect.

Project Understanding: All hardware is subject to availability. A similar/equivalent part may be used in the event that the estimated part is no longer available. If there is a significant change in any pricing, a new estimate will be provided. This is an estimate done in best faith based on information provided to 906 Technologies. 906 Tech understands that the client, of whom this document was prepared for, is asking for a quote to purchase and/or complete work as outlined in the "Project Summary" portion of this document. The work may require coordination with the client and staff and access to the facility during hours which may be after normal business hours to facilitate the work done in order to limit impact to normal operations. The proposed hardware, software, and/or ancillary support equipment was selected based on discussions with the client personnel and in consideration of the client's stated current and future needs. If the conditions or needs have changed since initial discussion and/or development of this proposal or if our project understanding or objective is different than what is expected by the client, please notify us as soon as possible so we can amend our proposal or meet with your team to discuss additions or deletions from the proposed scope of service identified herein.

Authorizing Signature: External Response:

Date:

### Statement of Financial Position

As of July 31, 2025

	TOTAL	<u>-</u>
	AS OF JUL 31, 2025	AS OF JUL 31, 2024 (PY
ASSETS		
Current Assets		
Bank Accounts		
1000 Wells Fargo-Checking	0.00	0.00
1010 Nicolet Checking	52,790.78	74,921.50
1030 First Bank Money Market	429,687.17	440,317.6
1031 Sallys Fund Money Market	57,398.12	31,980.1
1070 PayPal account	452.26	1,893.2
1090 Cash in Drawer	333.78	333.78
Total Bank Accounts	\$540,662.11	\$549,446.3
Accounts Receivable		
1200 *Accounts Receivable	24,192.11	16,263.4
1524 Capital Campaign Pledges	500.00	2,400.0
Total Accounts Receivable	\$24,692.11	\$18,663.4
Other Current Assets		
1080 Petty Cash	400.00	400.0
1201 Inventory	5,775.37	10,797.1
1350 Fundraising Change Fund	300.00	300.0
1499 Undeposited Funds	0.00	0.0
1500 Stripe - Photo Contest	0.00	0.0
1510 Stripe - Strutt Your Mutt	0.00	0.0
1540 Allowance for Uncol Promises	0.00	0.0
1550 Discount-CC Pledges Receivable	0.00	0.0
1606 Allowance for Uncollectible A/R	0.00	0.0
1607 Employee loan	0.00	0.0
Total Other Current Assets	\$6,475.37	\$11,497.1
Total Current Assets	\$571,829.59	\$579,606.9
Fixed Assets		
1611 Land - County Rd 553	20,586.75	20,586.7
1615 Buildings	3,632,714.80	3,632,714.80
1640 Vehicles	32,649.00	32,649.0
1643 Land Improvments	20,617.85	20,617.8
1645 Office & Kennel Equipment	11,787.61	11,787.6
1650 New Shelter-Furniture & Equip	94,464.04	94,464.0
1670 Accumulated Depreciation	-879,841.86	-741,855.6
Total Fixed Assets	\$2,932,978.19	\$3,070,964.3
Other Assets		
1074 WF Endowment Fund Investments	431,747.23	401,914.6
1078 Brokerage CDs at First Bank	250,174.00	300,959.50
1079 Sallys Fund Brokerage CDs	20,994.96	28,013.86

### Statement of Financial Position

As of July 31, 2025

	TOTAL	
	AS OF JUL 31, 2025	AS OF JUL 31, 2024 (PY
1250 Thrivent Investment	0.00	0.00
1300 Bequest Receivable	0.00	0.00
1700 Beneficial Interest in MCCF	121,054.38	114,272.32
1702 Beneficial Interest-Dixon F B	647,433.33	632,659.07
9999 Point of Sale General Asset	0.00	0.00
Total Other Assets	\$1,471,403.90	\$1,477,819.35
TOTAL ASSETS	\$4,976,211.68	\$5,128,390.63
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2001 *Accounts Payable	27,345.40	100.00
Total Accounts Payable	\$27,345.40	\$100.00
Credit Cards		
2005 Nicolet Bank Cards	4,576.23	4,441.57
Total Credit Cards	\$4,576.23	\$4,441.57
Other Current Liabilities		
2000 Accounts Payable	0.00	0.00
2002 AP-New Shelter Retainage	0.00	0.00
2020 Accrued Payroll	10,697.62	8,565.90
2025 Accrued Benefits	21,097.08	18,551.57
2100 FUTA	0.00	243.24
2101 Federal Tax W/H Payable	0.00	0.00
2102 Medicare and SS Payable	0.00	0.00
2103 Michigan W/H Payable	1,136.13	1,015.08
2104 Suta Tax Payable	144.98	86.02
2107 Garnishment	0.00	0.00
2108 AFLAC pre-tax	0.00	0.00
2110 Direct Deposit Liabilities	0.00	0.00
2111 Simple Plan Payable	0.00	0.00
Total 2100 FUTA	1,281.11	1,344.34
2251 mBank Line of Credit	0.00	0.00
2520 Gift Certificates Outstanding	0.00	0.00
2550 Sales Tax Payable	0.00	792.95
POS Tax Agency Payable	0.00	0.00
Sales Tax Payable	0.00	68.07
Total POS Tax Agency Payable	0.00	68.07
Sales Tax Agency Payable	0.00	0.00
State of Michigan Payable	168.34	-4,622.52
Sales Tax Payable	0.00	3,945.99

### Statement of Financial Position

As of July 31, 2025

	TOTAL	
	AS OF JUL 31, 2025	AS OF JUL 31, 2024 (PY)
Total State of Michigan Payable	168.34	-676.53
Total Other Current Liabilities	\$33,244.15	\$28,646.30
Total Current Liabilities	\$65,165.78	\$33,187.87
Long-Term Liabilities		
2300 Mortgage-New Shelter	0.00	0.00
Total Long-Term Liabilities	\$0.00	\$0.00
Total Liabilities	\$65,165.78	\$33,187.87
Equity		
3000 Opening Bal Equity	0.00	0.00
3001 Beg Net Assets Temp Restricted	1,230,388.00	1,230,388.00
3002 Beg net Assets Perm Restricted	294,517.00	294,517.00
3040 Beg net Assets Unrestricted	95,970.45	95,970.45
3900 Retained Earnings	3,425,572.16	3,562,970.07
Net Revenue	-135,401.71	-88,642.76
Total Equity	\$4,911,045.90	\$5,095,202.76
TOTAL LIABILITIES AND EQUITY	\$4,976,211.68	\$5,128,390.63

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
4000 SHELTER REVENUE				
4005 Pet Adoptions	50,736.20	55,416.66	-4,680.46	91.55 %
4010 Redeemed Animals	2,110.00	2,625.00	-515.00	80.38 %
4012 Boarding Fee	285.00	2,041.66	-1,756.66	13.96 %
4015 Vet/Optional Care	4,572.89	3,208.34	1,364.55	142.53 %
4017 Dog Park	1,648.78	2,625.00	-976.22	62.81 %
4018 Rentals Revenue	170.00	1,458.34	-1,288.34	11.66 %
4020 Government Contracted Services	37,610.05	29,166.66	8,443.39	128.95 %
4030 Dog License Revenue	76.00	233.34	-157.34	32.57 %
4031 Microchipping	532.00	1,166.66	-634.66	45.60 %
4032 Nail Clipping / Grooming	2,634.97	2,625.00	9.97	100.38 %
4033 Community Spay/Neuter Revenue	4,198.00	2,916.66	1,281.34	143.93 %
4050 Miscellaneous Services	60.00	291.66	-231.66	20.57 %
4060 Cremation Services Revenue	1,781.95	1,750.00	31.95	101.83 %
Total 4000 SHELTER REVENUE	106,415.84	105,524.98	890.86	100.84 %
4100 DIRECT PUBLIC SUPPORT				
4006 Pet Care Sponsorship	179.90	5,833.34	-5,653.44	3.08 %
4109 Pink Lady	325.00	1,166.66	-841.66	27.86 %
4110 Donations	116,107.34	161,000.00	-44,892.66	72.12 %
4125 Donated Svs/Material In Kind	10,990.87	11,666.66	-675.79	94.21 %
4126 In Kind Donations - Cleaning Supplies	73.00		73.00	
4127 In Kind Donations - Food	370.00		370.00	
4129 In Kind Donations - Animal Supplies/Equipment	174.50		174.50	
4135 Bequests		43,750.00	-43,750.00	
4188 Naming Opportunities		13,708.34	-13,708.34	
Total 4100 DIRECT PUBLIC SUPPORT	128,220.61	237,125.00	-108,904.39	54.07 %
4130 In Kind Donation - Community Spay/Neuter	334.00		334.00	
4156 GRANT REVENUE				
4157 General Grants	835.00	8,750.00	-7,915.00	9.54 %
Total 4156 GRANT REVENUE	835.00	8,750.00	-7,915.00	9.54 %
4200 FUNDRAISING REVENUE				
4128 Misc/3rd Party Fundraisers	10,243.66	4,375.00	5,868.66	234.14 %
4140 Canisters	4,110.00	4,375.00	-265.00	93.94 %
4143 Tadychs Receipts	1,110.00	2,916.66	-2,916.66	00.01 /0
4144 Cause for Paws	17,567.15	17,950.00	-382.85	97.87 %
4147 Strut Your Mutt	500.00	8,000.00	-7,500.00	6.25 %
4151 Raise The Woof	4,582.00	6,610.00	-2,028.00	69.32 %
4170 TUFT Golf Outing	24,385.00	29,973.00	-5,588.00	81.36 %
4183 Rescue Raffle	0.00	20,070.00	0.00	01.00 /6
4197 Calendar	2,486.60	20,000.00	-17,513.40	12.43 %
Total 4200 FUNDRAISING REVENUE	63,874.41	94,199.66	-30,325.25	67.81 %
4500 OTHER Revenue	00,0 <i>1</i> T.T I	3 7, 100.00	00,020.20	J7.J1 /6

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
4205 Resale Items Revenue	19,265.66	23,333.34	-4,067.68	82.57 %
4215 Interest Revenue	17,344.18	18,258.34	-914.16	94.99 %
4220 Miscellaneous Revenue	40,480.26	583.34	39,896.92	6,939.39 %
4221 Endowment Fund Earnings	5,166.51	15,500.00	-10,333.49	33.33 %
4223 MCCF B.Reider Fund Distribution	23,042.09	20,400.00	2,642.09	112.95 %
4227 Distribution from Dixon Estate		6,000.00	-6,000.00	
Total 4500 OTHER Revenue	105,298.70	84,075.02	21,223.68	125.24 %
Total Revenue	\$404,978.56	\$529,674.66	\$ -124,696.10	76.46 %
GROSS PROFIT	\$404,978.56	\$529,674.66	\$ -124,696.10	76.46 %
Expenditures				
5000 Employee Expense				
5129 Employee Uniforms	439.54	583.34	-143.80	75.35 %
5200 Payroll Expenses	1,145.00	1,140.00	5.00	100.44 %
5201 Wages & Salaries	224,129.61	247,556.55	-23,426.94	90.54 %
5202 Overtime	4,274.23	4,615.39	-341.16	92.61 %
5203 Bonuses	825.00	5,833.34	-5,008.34	14.14 %
5225 Simple Plan Employer	1,402.27	1,442.32	-40.05	97.22 %
5230 Michigan Unemployment Payable	2,620.98	3,519.23	-898.25	74.48 %
5235 Employer Social Security	14,212.19	15,348.52	-1,136.33	92.60 %
5240 Employer Medicare	3,323.80	3,589.57	-265.77	92.60 %
5245 Worker's Compensation	1,635.00	2,566.66	-931.66	63.70 %
5246 Employee Relations	1,844.72	2,041.66	-196.94	90.35 %
5248 Health Ben / Dental / Vision (deleted)	0.00		0.00	
5250 Employee Benefits	4,670.40	8,575.00	-3,904.60	54.47 %
Total 5000 Employee Expense	260,522.74	296,811.58	-36,288.84	87.77 %
5500 OPERATING EXPENSE				
5009 Phone/Network Access	2,963.48	2,391.66	571.82	123.91 %
5011 Merchant Service Fees	4,152.52	4,083.34	69.18	101.69 %
5012 Bank Service Charges		29.16	-29.16	
5050 Utilities	22,531.81	22,166.66	365.15	101.65 %
5100 Cleaning Supplies	2,298.03	2,916.66	-618.63	78.79 %
5102 Animal Supplies/Equipment	1,733.42	3,500.00	-1,766.58	49.53 %
5105 Repairs/Maintenance	4,997.88	7,583.34	-2,585.46	65.91 %
5106 Garbage/Snow Removal	6,722.70	5,500.00	1,222.70	122.23 %
5115 Office Supplies/Postage	4,625.46	3,500.00	1,125.46	132.16 %
5117 Community Spay/Neuter Expense	6,120.36	4,083.34	2,037.02	149.89 %
5119 Small Equipment	2,145.42	1,750.00	395.42	122.60 %
5120 Building/Auto Insurance	32,696.97	30,000.00	2,696.97	108.99 %
5125 Food	9,473.81	5,833.34	3,640.47	162.41 %
5127 Microchips	3,145.00	1,925.00	1,220.00	163.38 %
5130 Medical Supplies-Vaccines	13,219.17	11,666.66	1,552.51	113.31 %
5135 Vet Care	23,344.43	24,500.00	-1,155.57	95.28 %
5140 Spay & Neuter Expense	13,284.87	17,500.00	-4,215.13	75.91 %

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5145 Vehicle	506.27	875.00	-368.73	57.86 %
5146 Dog License Expense	74.00	233.34	-159.34	31.71 %
5149 Vet Surgery Center	2,565.16	2,041.66	523.50	125.64 %
5150 Mileage	856.87	1,166.66	-309.79	73.45 %
5160 Depreciation	78,574.72	80,500.00	-1,925.28	97.61 %
5165 Cash over/short	70.05	58.34	11.71	120.07 %
5530 Cremation Services Expense	1,707.49	2,333.34	-625.85	73.18 %
6138 Pink Lady Expense		1,166.66	-1,166.66	
6539 Computer Software	5,599.55	4,083.34	1,516.21	137.13 %
6565 IT Consulting		1,575.00	-1,575.00	
Total 5500 OPERATING EXPENSE	243,409.44	242,962.50	446.94	100.18 %
5550 GRANT EXPENSE				
5551 General Grants		291.66	-291.66	
Total 5550 GRANT EXPENSE		291.66	-291.66	
5600 FUNDRAISING EXPENSE				
6307 Calendar Expense	8.20	1,800.00	-1,791.80	0.46 %
6311 Cause for Paws Expense	5,859.71	7,435.00	-1,575.29	78.81 %
6315 Misc/3rd Party Fund Expense	704.75	233.34	471.41	302.03 %
6317 Raise The Woof Expense	1,605.99	2,075.00	-469.01	77.40 %
6324 Miscellaneous Expenses	210.37	583.34	-372.97	36.06 %
6330 TUFT Golf Outing Expense	13,095.00	13,000.00	95.00	100.73 %
6550 Strut Your Mutt Expense		500.00	-500.00	
6551 Canisters Expense		145.84	-145.84	
Total 5600 FUNDRAISING EXPENSE	21,484.02	25,772.52	-4,288.50	83.36 %
6000 OTHER EXPENSE				
5142 Volunteer Program	846.74	700.00	146.74	120.96 %
6313 Direct Solicitations		5,400.00	-5,400.00	
6503 Community Outreach	457.55	1,166.66	-709.11	39.22 %
6505 Professional Fees	18,285.12	14,933.34	3,351.78	122.44 %
6510 Publications	109.00	5,000.00	-4,891.00	2.18 %
6511 Pet Promotion Expense (deleted)	0.00		0.00	
6515 Promotions & Advertising	1,181.86	1,633.34	-451.48	72.36 %
6525 Resale Items Expense	14,509.44	14,000.00	509.44	103.64 %
6530 Conferences / Training	20.00	2,333.34	-2,313.34	0.86 %
6532 Donor Development	323.36	583.34	-259.98	55.43 %
6533 Strategic Planning	1,950.00	2,100.00	-150.00	92.86 %
6535 Licenses, Dues, Permits & Fees	325.00	291.66	33.34	111.43 %
6540 Miscellaneous Expense	622.37	1,166.66	-544.29	53.35 %
6561 Investment Expense	15,217.21	4,375.00	10,842.21	347.82 %
6688 Naming Opportunity Expense		175.00	-175.00	
Total 6000 OTHER EXPENSE	53,847.65	53,858.34	-10.69	99.98 %
otal Expenditures	\$579,263.85	\$619,696.60	\$ -40,432.75	93.48 %

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
NET OPERATING REVENUE	\$ -174,285.29	\$ -90,021.94	\$ -84,263.35	193.60 %
Other Revenue				
4300 Unrealized Gain/Loss	36,147.87		36,147.87	
4400 RESTRICTED REVENUE				
7400 SALLY'S FUND				
4218 Sally's Fund Revenue	5,441.00		5,441.00	
6518 Sally's Fund Expense	-2,705.29		-2,705.29	
Total 7400 SALLY'S FUND	2,735.71		2,735.71	
Total 4400 RESTRICTED REVENUE	2,735.71		2,735.71	
Total Other Revenue	\$38,883.58	\$0.00	\$38,883.58	0.00%
NET OTHER REVENUE	\$38,883.58	\$0.00	\$38,883.58	0.00%
NET REVENUE	\$ -135,401.71	\$ -90,021.94	\$ -45,379.77	150.41 %

### Statement of Activity

July 2025

	TOTAL
Revenue	
4000 SHELTER REVENUE	
4005 Pet Adoptions	11,599.01
4010 Redeemed Animals	175.00
4012 Boarding Fee	75.00
4015 Vet/Optional Care	1,186.44
4017 Dog Park	368.68
4018 Rentals Revenue	0.00
4020 Government Contracted Services	19,994.00
4031 Microchipping	75.00
4032 Nail Clipping / Grooming	490.00
4033 Community Spay/Neuter Revenue	60.00
4050 Miscellaneous Services	60.00
4060 Cremation Services Revenue	887.95
Total 4000 SHELTER REVENUE	34,971.08
4100 DIRECT PUBLIC SUPPORT	
4006 Pet Care Sponsorship	10.70
4109 Pink Lady	125.00
4110 Donations	8,985.94
4125 Donated Svs/Material In Kind	362.12
4129 In Kind Donations - Animal Supplies/Equipment	8.50
Total 4100 DIRECT PUBLIC SUPPORT	9,492.26
4130 In Kind Donation - Community Spay/Neuter	334.00
4200 FUNDRAISING REVENUE	
4128 Misc/3rd Party Fundraisers	27.50
4140 Canisters	475.38
4144 Cause for Paws	6,367.15
4151 Raise The Woof	-6,367.15
4170 TUFT Golf Outing	10,835.00
4197 Calendar	2,319.28
Total 4200 FUNDRAISING REVENUE	13,657.16
4500 OTHER Revenue	
4205 Resale Items Revenue	3,662.24
4215 Interest Revenue	530.19
4220 Miscellaneous Revenue	646.16
Total 4500 OTHER Revenue	4,838.59
Total Revenue	\$63,293.09
GROSS PROFIT	\$63,293.09

### Statement of Activity

July 2025

	TOTAL
Expenditures	
5000 Employee Expense	
5129 Employee Uniforms	80.71
5200 Payroll Expenses	160.00
5201 Wages & Salaries	28,854.95
5202 Overtime	984.67
5225 Simple Plan Employer	174.84
5230 Michigan Unemployment Payable	145.08
5235 Employer Social Security	1,850.07
5240 Employer Medicare	432.67
5245 Worker's Compensation	231.00
5246 Employee Relations	32.11
5250 Employee Benefits	2,813.14
Total 5000 Employee Expense	35,759.24
5500 OPERATING EXPENSE	
5009 Phone/Network Access	310.22
5011 Merchant Service Fees	549.21
5050 Utilities	2,129.19
5100 Cleaning Supplies	23.90
5102 Animal Supplies/Equipment	114.40
5105 Repairs/Maintenance	874.41
5106 Garbage/Snow Removal	289.56
5115 Office Supplies/Postage	1,413.96
5117 Community Spay/Neuter Expense	1,422.30
5120 Building/Auto Insurance	810.44
5125 Food	171.29
5127 Microchips	3,145.00
5130 Medical Supplies-Vaccines	2,636.13
5135 Vet Care	2,799.92
5140 Spay & Neuter Expense	1,365.00
5145 Vehicle	87.84
5149 Vet Surgery Center	126.56
5150 Mileage	84.98
5160 Depreciation	11,224.96
5165 Cash over/short	-2.54
6539 Computer Software	2,396.50
Total 5500 OPERATING EXPENSE	31,973.23
5600 FUNDRAISING EXPENSE	
6324 Miscellaneous Expenses	50.00
6330 TUFT Golf Outing Expense	12,795.00
Total 5600 FUNDRAISING EXPENSE	12,845.00

### Statement of Activity

July 2025

	TOTAL
6000 OTHER EXPENSE	
5142 Volunteer Program	114.80
6503 Community Outreach	62.35
6505 Professional Fees	6,190.12
6515 Promotions & Advertising	20.00
6525 Resale Items Expense	3,229.01
6535 Licenses, Dues, Permits & Fees	-1,365.90
6540 Miscellaneous Expense	207.26
6561 Investment Expense	2,165.80
Total 6000 OTHER EXPENSE	10,623.44
Total Expenditures	\$91,200.91
NET OPERATING REVENUE	\$ -27,907.82
Other Revenue	
4300 Unrealized Gain/Loss	1,813.54
4400 RESTRICTED REVENUE	
7400 SALLY'S FUND	
4218 Sally's Fund Revenue	2,019.75
6518 Sally's Fund Expense	-1,500.00
Total 7400 SALLY'S FUND	519.75
Total 4400 RESTRICTED REVENUE	519.75
Total Other Revenue	\$2,333.29
NET OTHER REVENUE	\$2,333.29
NET REVENUE	\$ -25,574.53

### Days Cash On Hand as of July 2025

	Cash Less Restricted Funds*	Annual Expense	Daily Expense	Days Cash on Hand	
2025	\$508,156.10	\$904,905.02	\$2,479.19	205	(Year to Date)
2024	\$500,454.26	\$872,726.54	\$2,391.03	209	
2023	\$612,669.21	\$887,146.99	\$2,430.54	252	
2022	\$969,199.36	\$776,458.72	\$2,127.28	456	
2021	\$882,513.53	\$774,749.62	\$2,122.60	416	
2020	\$645,045.70	\$753,663.47	\$2,064.83	312	
2019	\$415,591.49	\$741,157.74	\$2,030.57	205	
2018	\$311,797.49	\$521,136.55	\$1,427.77	218	
2017	\$215,192.09	\$536,174.67	\$1,468.97	146	
2016	\$201,661.55	\$602,450.00	\$1,650.55	122	
2015	\$152,858.00	\$576,669.00	\$1,579.92	97	
2014	\$191,970.00	\$520,354.25	\$1,425.63	135	
2013	\$146,529.00	\$431,923.23	\$1,183.35	124	
2012	\$147,882.00	\$451,620.63	\$1,237.32	120	

Notes

**Feburary 2023** \$200,000 moved to four Certificates of Deposit (CD) per board R&R

**September 2023** \$100,000 moved to new CDs

January 2024 The UPAWS Budget now includes depreciation. It's removed for the

purpose of this report.

**Cash Less Restricted Funds includes**: General Checking Account, Money Market Account, Accounts Receivable, Square balance, Paypal balance, Petty Cash, Cash in Drawer, and Undeposited Funds

### **Current Month Financials For Formula (Do not Print)**

Checking	52,790.78
Money Market	429,687.17
A/R (less capital campaign)	24,192.11
Petty Cash	400.00
FR Change Fund	300.00
Paypal	452.26
Square	0.00
Cash in Drawer	333.78
Undeposited Funds	

### Statement of Financial Position

As of August 31, 2025

	TOTAL		
	AS OF AUG 31, 2025	AS OF AUG 31, 2024 (PY	
ASSETS			
Current Assets			
Bank Accounts			
1000 Wells Fargo-Checking	0.00	0.00	
1010 Nicolet Checking	106,506.89	53,785.1	
1030 First Bank Money Market	431,737.41	443,130.6	
1031 Sallys Fund Money Market	57,623.31	32,131.2	
1070 PayPal account	114.74	5,171.3	
1090 Cash in Drawer	333.78	333.78	
Total Bank Accounts	\$596,316.13	\$534,552.14	
Accounts Receivable			
1200 *Accounts Receivable	42,281.26	10,897.17	
1524 Capital Campaign Pledges	500.00	2,300.00	
Total Accounts Receivable	\$42,781.26	\$13,197.1	
Other Current Assets			
1080 Petty Cash	400.00	400.0	
1201 Inventory	5,658.90	11,028.7	
1350 Fundraising Change Fund	300.00	300.0	
1499 Undeposited Funds	0.00	0.0	
1500 Stripe - Photo Contest	0.00	0.0	
1510 Stripe - Strutt Your Mutt	0.00	0.0	
1540 Allowance for Uncol Promises	0.00	0.0	
1550 Discount-CC Pledges Receivable	0.00	0.0	
1606 Allowance for Uncollectible A/R	0.00	0.0	
1607 Employee loan	0.00	0.00	
Total Other Current Assets	\$6,358.90	\$11,728.79	
Total Current Assets	\$645,456.29	\$559,478.10	
Fixed Assets			
1611 Land - County Rd 553	20,586.75	20,586.7	
1615 Buildings	3,632,714.80	3,632,714.80	
1640 Vehicles	32,649.00	32,649.0	
1643 Land Improvments	20,617.85	20,617.8	
1645 Office & Kennel Equipment	11,787.61	11,787.6	
1650 New Shelter-Furniture & Equip	94,464.04	94,464.0	
1670 Accumulated Depreciation	-891,066.82	-753,355.6	
Total Fixed Assets	\$2,921,753.23	\$3,059,464.3	
Other Assets			
1074 WF Endowment Fund Investments	440,783.78	409,056.98	
1078 Brokerage CDs at First Bank	250,554.00	300,959.50	
1079 Sallys Fund Brokerage CDs	21,028.35	28,013.86	

### Statement of Financial Position

As of August 31, 2025

	TOTAL	
	AS OF AUG 31, 2025	AS OF AUG 31, 2024 (PY)
1250 Thrivent Investment	0.00	0.00
1300 Bequest Receivable	0.00	0.00
1700 Beneficial Interest in MCCF	121,054.38	114,272.32
1702 Beneficial Interest-Dixon F B	647,433.33	632,659.07
9999 Point of Sale General Asset	0.00	0.00
Total Other Assets	\$1,480,853.84	\$1,484,961.73
TOTAL ASSETS	\$5,048,063.36	\$5,103,904.20
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2001 *Accounts Payable	6,952.77	2,884.31
Total Accounts Payable	\$6,952.77	\$2,884.31
Credit Cards		
2005 Nicolet Bank Cards	4,310.69	5,023.57
Total Credit Cards	\$4,310.69	\$5,023.57
Other Current Liabilities		
2000 Accounts Payable	0.00	0.00
2002 AP-New Shelter Retainage	0.00	0.00
2020 Accrued Payroll	10,697.62	8,565.90
2025 Accrued Benefits	21,097.08	18,551.57
2100 FUTA	0.00	243.24
2101 Federal Tax W/H Payable	0.00	0.00
2102 Medicare and SS Payable	0.00	0.00
2103 Michigan W/H Payable	1,118.62	1,087.88
2104 Suta Tax Payable	283.18	177.28
2107 Garnishment	0.00	0.00
2108 AFLAC pre-tax	0.00	0.00
2110 Direct Deposit Liabilities	0.00	0.00
2111 Simple Plan Payable	0.00	0.00
Total 2100 FUTA	1,401.80	1,508.40
2251 mBank Line of Credit	0.00	0.00
2520 Gift Certificates Outstanding	0.00	0.00
2550 Sales Tax Payable	0.00	792.95
POS Tax Agency Payable	0.00	0.00
Sales Tax Payable	0.00	68.07
Total POS Tax Agency Payable	0.00	68.07
Sales Tax Agency Payable	0.00	0.00
State of Michigan Payable	164.68	-4,627.65
Sales Tax Payable	0.00	3,945.99

### Statement of Financial Position

As of August 31, 2025

	TOTAL	
	AS OF AUG 31, 2025	AS OF AUG 31, 2024 (PY)
Total State of Michigan Payable	164.68	-681.66
Total Other Current Liabilities	\$33,361.18	\$28,805.23
Total Current Liabilities	\$44,624.64	\$36,713.11
Long-Term Liabilities		
2300 Mortgage-New Shelter	0.00	0.00
Total Long-Term Liabilities	\$0.00	\$0.00
Total Liabilities	\$44,624.64	\$36,713.11
Equity		
3000 Opening Bal Equity	0.00	0.00
3001 Beg Net Assets Temp Restricted	1,230,388.00	1,230,388.00
3002 Beg net Assets Perm Restricted	294,517.00	294,517.00
3040 Beg net Assets Unrestricted	95,970.45	95,970.45
3900 Retained Earnings	3,425,572.16	3,562,970.07
Net Revenue	-43,008.89	-116,654.43
Total Equity	\$5,003,438.72	\$5,067,191.09
TOTAL LIABILITIES AND EQUITY	\$5,048,063.36	\$5,103,904.20

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
4000 SHELTER REVENUE				
4005 Pet Adoptions	61,213.61	63,333.33	-2,119.72	96.65 %
4010 Redeemed Animals	2,200.00	3,000.00	-800.00	73.33 %
4012 Boarding Fee	335.00	2,333.33	-1,998.33	14.36 %
4015 Vet/Optional Care	5,193.68	3,666.67	1,527.01	141.65 %
4017 Dog Park	1,733.78	3,000.00	-1,266.22	57.79 %
4018 Rentals Revenue	450.00	1,666.67	-1,216.67	27.00 %
4020 Government Contracted Services	74,866.55	33,333.33	41,533.22	224.60 %
4030 Dog License Revenue	84.00	266.67	-182.67	31.50 %
4031 Microchipping	732.00	1,333.33	-601.33	54.90 %
4032 Nail Clipping / Grooming	3,093.79	3,000.00	93.79	103.13 %
4033 Community Spay/Neuter Revenue	4,498.00	3,333.33	1,164.67	134.94 %
4050 Miscellaneous Services	90.00	333.33	-243.33	27.00 %
4060 Cremation Services Revenue	1,916.88	2,000.00	-83.12	95.84 %
Total 4000 SHELTER REVENUE	156,407.29	120,599.99	35,807.30	129.69 %
4100 DIRECT PUBLIC SUPPORT	10.00		10.00	
4006 Pet Care Sponsorship	241.64	6,666.67	-6,425.03	3.62 %
4109 Pink Lady	350.00	1,333.33	-983.33	26.25 %
4110 Donations	132,824.46	184,000.00	-51,175.54	72.19 %
4125 Donated Svs/Material In Kind	11,196.87	13,333.33	-2,136.46	83.98 %
4126 In Kind Donations - Cleaning Supplies	73.00		73.00	
4127 In Kind Donations - Food	370.00		370.00	
4129 In Kind Donations - Animal Supplies/Equipment	437.60		437.60	
4135 Bequests	36,500.00	50,000.00	-13,500.00	73.00 %
4188 Naming Opportunities		15,666.67	-15,666.67	
Total 4100 DIRECT PUBLIC SUPPORT	182,003.57	271,000.00	-88,996.43	67.16 %
4130 In Kind Donation - Community Spay/Neuter	779.01		779.01	
4156 GRANT REVENUE				
4157 General Grants	25,835.00	10,000.00	15,835.00	258.35 %
Total 4156 GRANT REVENUE	25,835.00	10,000.00	15,835.00	258.35 %
4200 FUNDRAISING REVENUE				
4128 Misc/3rd Party Fundraisers	10,745.66	5,000.00	5,745.66	214.91 %
4140 Canisters	5,067.38	5,000.00	67.38	101.35 %
4143 Tadychs Receipts		3,333.33	-3,333.33	
4144 Cause for Paws	18,805.15	17,950.00	855.15	104.76 %
4147 Strut Your Mutt	500.00	18,000.00	-17,500.00	2.78 %
4151 Raise The Woof	4,582.00	6,610.00	-2,028.00	69.32 %
4170 TUFT Golf Outing	25,085.00	29,973.00	-4,888.00	83.69 %
4183 Rescue Raffle	0.00		0.00	
4197 Calendar	13,317.93	22,000.00	-8,682.07	60.54 %
Total 4200 FUNDRAISING REVENUE	78,103.12	107,866.33	-29,763.21	72.41 %
4500 OTHER Revenue	200.00		200.00	

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	
4205 Resale Items Revenue	22,482.03	26,666.67	-4,184.64	84.31 %	
4215 Interest Revenue	20,526.50	20,866.67	-340.17	98.37 %	
4220 Miscellaneous Revenue	41,284.67	666.67	40,618.00	6,192.67 %	
4221 Endowment Fund Earnings	5,166.51	17,000.00	-11,833.49	30.39 %	
4223 MCCF B.Reider Fund Distribution	23,042.09	20,400.00	2,642.09	112.95 %	
4227 Distribution from Dixon Estate		6,000.00	-6,000.00		
Total 4500 OTHER Revenue	112,701.80	91,600.01	21,101.79	123.04 %	
Total Revenue	\$555,829.79	\$601,066.33	\$ -45,236.54	92.47 %	
GROSS PROFIT	\$555,829.79	\$601,066.33	\$ -45,236.54	92.47 %	
Expenditures					
5000 Employee Expense					
5129 Employee Uniforms	609.46	666.67	-57.21	91.42 %	
5200 Payroll Expenses	1,295.00	1,292.00	3.00	100.23 %	
5201 Wages & Salaries	252,768.54	280,564.09	-27,795.55	90.09 %	
5202 Overtime	4,689.95	5,230.77	-540.82	89.66 %	
5203 Bonuses	975.00	6,666.67	-5,691.67	14.62 %	
5225 Simple Plan Employer	1,586.47	1,634.63	-48.16	97.05 %	
5230 Michigan Unemployment Payable	2,759.18	3,988.46	-1,229.28	69.18 %	
5235 Employer Social Security	16,022.87	17,394.99	-1,372.12	92.11 %	
5240 Employer Medicare	3,747.27	4,068.18	-320.91	92.11 %	
5245 Worker's Compensation	1,869.00	2,933.33	-1,064.33	63.72 %	
5246 Employee Relations	1,844.72	2,333.33	-488.61	79.06 %	
5248 Health Ben / Dental / Vision (deleted)	0.00		0.00		
5250 Employee Benefits	4,933.54	9,800.00	-4,866.46	50.34 %	
Total 5000 Employee Expense	293,101.00	336,573.12	-43,472.12	87.08 %	
5500 OPERATING EXPENSE					
5009 Phone/Network Access	3,304.09	2,733.33	570.76	120.88 %	
5011 Merchant Service Fees	4,658.36	4,666.67	-8.31	99.82 %	
5012 Bank Service Charges		33.33	-33.33		
5050 Utilities	24,546.09	25,333.33	-787.24	96.89 %	
5100 Cleaning Supplies	2,399.25	3,333.33	-934.08	71.98 %	
5102 Animal Supplies/Equipment	1,733.42	4,000.00	-2,266.58	43.34 %	
5105 Repairs/Maintenance	5,432.23	8,666.67	-3,234.44	62.68 %	
5106 Garbage/Snow Removal	7,013.54	5,750.00	1,263.54	121.97 %	
5115 Office Supplies/Postage	5,185.87	4,000.00	1,185.87	129.65 %	
5117 Community Spay/Neuter Expense	6,568.36	4,666.67	1,901.69	140.75 %	
5119 Small Equipment	2,145.42	2,000.00	145.42	107.27 %	
5120 Building/Auto Insurance	34,533.41	31,000.00	3,533.41	111.40 %	
5125 Food	10,380.24	6,666.67	3,713.57	155.70 %	
5127 Microchips	3,145.00	2,200.00	945.00	142.95 %	
5130 Medical Supplies-Vaccines	14,769.79	13,333.33	1,436.46	110.77 %	
5135 Vet Care	24,505.04	28,000.00	-3,494.96	87.52 %	

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5145 Vehicle	561.09	1,000.00	-438.91	56.11 %
5146 Dog License Expense	74.00	266.67	-192.67	27.75 %
5149 Vet Surgery Center	2,594.92	2,333.33	261.59	111.21 %
5150 Mileage	950.39	1,333.33	-382.94	71.28 %
5160 Depreciation	89,799.68	92,000.00	-2,200.32	97.61 %
5165 Cash over/short	352.58	66.67	285.91	528.84 %
5530 Cremation Services Expense	3,208.79	2,666.67	542.12	120.33 %
6138 Pink Lady Expense		1,333.33	-1,333.33	
6539 Computer Software	5,719.55	4,666.67	1,052.88	122.56 %
6565 IT Consulting	342.00	1,800.00	-1,458.00	19.00 %
Total 5500 OPERATING EXPENSE	268,725.99	273,850.00	-5,124.01	98.13 %
5550 GRANT EXPENSE				
5551 General Grants		333.33	-333.33	
Total 5550 GRANT EXPENSE		333.33	-333.33	
5600 FUNDRAISING EXPENSE				
6307 Calendar Expense	8.20	2,200.00	-2,191.80	0.37 %
6311 Cause for Paws Expense	6,896.49	7,435.00	-538.51	92.76 %
6315 Misc/3rd Party Fund Expense	704.75	266.67	438.08	264.28 %
6317 Raise The Woof Expense	1,605.99	2,075.00	-469.01	77.40 %
6324 Miscellaneous Expenses	610.37	666.67	-56.30	91.56 %
6330 TUFT Golf Outing Expense	13,219.87	13,000.00	219.87	101.69 %
6550 Strut Your Mutt Expense	35.00	1,500.00	-1,465.00	2.33 %
6551 Canisters Expense		166.67	-166.67	
Total 5600 FUNDRAISING EXPENSE	23,080.67	27,310.01	-4,229.34	84.51 %
6000 OTHER EXPENSE				
5142 Volunteer Program	886.74	800.00	86.74	110.84 %
6313 Direct Solicitations		5,400.00	-5,400.00	
6503 Community Outreach	732.55	1,333.33	-600.78	54.94 %
6504 Memorial Bricks/Tiles	15.88		15.88	
6505 Professional Fees	23,285.12	17,066.67	6,218.45	136.44 %
6510 Publications	109.00	5,000.00	-4,891.00	2.18 %
6511 Pet Promotion Expense (deleted)	0.00		0.00	
6515 Promotions & Advertising	1,261.86	1,866.67	-604.81	67.60 %
6525 Resale Items Expense	16,380.15	16,000.00	380.15	102.38 %
6530 Conferences / Training	20.00	2,666.67	-2,646.67	0.75 %
6532 Donor Development	323.36	666.67	-343.31	48.50 %
6533 Strategic Planning	1,950.00	2,400.00	-450.00	81.25 %
6535 Licenses, Dues, Permits & Fees	325.00	333.33	-8.33	97.50 %
6540 Miscellaneous Expense	902.37	1,333.33	-430.96	67.68 %
6561 Investment Expense	15,710.45	5,000.00	10,710.45	314.21 %
6688 Naming Opportunity Expense	,	200.00	-200.00	
Total 6000 OTHER EXPENSE	61,902.48	60,066.67	1,835.81	103.06 %

Budget vs. Actuals: UPAWS 2025 Budget - FY25 P&L

	TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET		
Total Expenditures	\$646,810.14	\$698,133.13	\$ -51,322.99	92.65 %		
NET OPERATING REVENUE	\$ -90,980.35	\$ -97,066.80	\$6,086.45	93.73 %		
Other Revenue						
4300 Unrealized Gain/Loss	44,635.75		44,635.75			
4400 RESTRICTED REVENUE						
7400 SALLY'S FUND						
4218 Sally's Fund Revenue	6,041.00		6,041.00			
6518 Sally's Fund Expense	-2,705.29		-2,705.29			
Total 7400 SALLY'S FUND	3,335.71		3,335.71			
Total 4400 RESTRICTED REVENUE	3,335.71		3,335.71			
Total Other Revenue	\$47,971.46	\$0.00	\$47,971.46	0.00%		
NET OTHER REVENUE	\$47,971.46	\$0.00	\$47,971.46	0.00%		
NET REVENUE	\$ -43,008.89	\$ -97,066.80	\$54,057.91	44.31 %		

### Statement of Activity

August 2025

4010 Redeemed Animals       90.00         4012 Boarding Fee       50.00         4015 Vet/Optional Care       620.75         4017 Dog Park       85.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37.256.50         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       488.82         4033 Community Spay/Neuter Revenue       30.00         4035 Ominutity Spay/Neuter Revenue       30.00         4050 Miscellaneous Services Revenue       13.43         Total 4000 SHELTER REVENUE       49.991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4105 Pink Lady       25.00         4110 Donations       16.717.12         4125 Donated Svs/Material In Kind       26.00         4125 In Kind Donations - Animal Supplies/Equipment       26.30         4135 Bequests       36.500.00         10tal 4100 DIRECT PUBLIC SUPPORT       445.01         4130 In Kind Donation - Community Spay/Neuter       445.01         4136 GRANT REVENUE       445.01         4157 General Grants       50.00         4006 FUNDRAISING REVENUE       50.00         4140 Canisters       95.		TOTAL
4015 Pet Adoptions       10.477.41         4010 Redeemed Animals       90.00         4015 Vet/Optional Care       620.78         4017 Dog Park       85.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37.265.65         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       458.82         4033 Community Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       30.00         4050 Miscellaneous Services Revenue       30.00         4050 Treatation Services Revenue       30.00         4050 Treatation Services Revenue       10.00         4050 Treatation Services Revenue       30.00         4050 Treatation Services Revenue       10.00         4100 DIRECT PUBLIC SUPPORT       10.00         4109 Pink Lady       25.00         4110 Pink Lady       25.00         4110 Pink Lik Ind Donations - Animal Supplies/Equipment       28.16         4129 In Kind Donations - Animal Supplies/Equipment       415.01         4135 Bequests       36.500.00         70al 4100 DIRECT PUBLIC SUPPORT       57.000.00         4157 General Grants       25.000.00	Revenue	
4010 Redeemed Animals       90.00         4012 Boarding Fee       50.00         4015 Vet/Optonal Care       620.73         4017 Dog Park       85.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37,256.50         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       488.82         4033 Community Spay/Neuter Revenue       30.00         4050 Miscellaneous Services       30.00         4050 Miscellaneous Services Revenue       134.93         Total 4000 SHELTER REVENUE       49.991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4105 Pink Lady       25.00         4110 Donations       11.71.12         4125 Donated Svs/Material In Kind       26.00         4125 In Kind Donations - Animal Supplies/Equipment       26.00         4125 In Kind Donation - Community Spay/Neuter       445.01         4130 In Kind Donation - Community Spay/Neuter       445.01         4157 General Grants       25.000.00         700al 4100 DIRECT PUBLIC SUPPORT       45.01         4128 Misc/3rd Party Fundraisers       50.20         4157 General Grants       50.20         41	4000 SHELTER REVENUE	
4012 Boarding Fee       50.00         4015 Vet/Optional Care       620.78         4017 Dog Park       85.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37,256.50         4030 Dog License Revenue       80.00         4031 Microchlipping       200.00         4032 Nall Clipping / Grooming       458.82         4033 Community Spay/Neuter Revenue       30.00         4056 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.46         4100 DIRECT PUBLIC SUPPORT       10.00         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material in Kind       266.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4130 In Kind Donations - Animal Supplies/Equipment       465.01         4156 GRANT REVENUE       445.01         4157 General Grants       25,000.00         Total 4100 DIRECT PUBLIC SUPPORT       37,829.86         4157 General Grants       50.000.00         4126 MINITER REVENUE       415.01         4157 General Grants       50.000.00         4104 Canisters	4005 Pet Adoptions	10,477.41
4015 Vet/Optional Care       620.78         4017 Dog Park       85.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37,265.60         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nall Clipping / Grooming       458.82         4033 Community Spay/Neuter Revenue       30.00         4050 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.46         4100 DIRECT PUBLIC SUPPORT       10.00         4109 Pink Lady       25.00         4110 Donations       16.717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       283.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4156 GRANT REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502,000.00         4140 Canisters       502,000.00         4140 Canisters       502,000.00         4140 Canisters       502,000.00         4140 Canisters       12,280.00         4140 Canisters       12,280.00 </td <td>4010 Redeemed Animals</td> <td>90.00</td>	4010 Redeemed Animals	90.00
4017 Dog Park       88.00         4018 Rentals Revenue       280.00         4020 Government Contracted Services       37.256.50         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       488.82         4033 Community Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       300.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.46         4100 DIRECT PUBLIC SUPPORT       10.00         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       265.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       33,782.96         4136 RANT REVENUE       445.01         4157 General Grants       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       502.00         4170 TUFT Golf Outing       700.00         4170 TUFT Golf Outing       700.00         4170 TUFT Golf Outing       10,281.00         4170 TUF	4012 Boarding Fee	50.00
4018 Rentals Revenue       280.00         4020 Government Contracted Services       37,256.52         4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       458.82         4033 Ommunity Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       300.00         4060 Cremation Services Revenue       194.93         7 Total 4000 SHELTER REVENUE       49,991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4102 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       26.00         4129 In Kind Donations - Animal Supplies/Equipment       26.00         4135 Bequests       36,500.00         7 Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       50.00         4128 Misc/3rd Party Fundraisers       50.20         4140 Canisters       19,238.00         4170 TUFT Golf Outing       700.00         4170 TUFT Golf Outing       10,831.33         70tal 4200 FUNDRAISING REVENUE       14,228.74	4015 Vet/Optional Care	620.79
4020 Government Contracted Services       37,256,50         4030 Dog License Revenue       8,00         4031 Microchipping       200,00         4032 Nail Clipping / Grooming       300,00         4030 Miscellaneous Services       300,00         4050 Miscellaneous Services Revenue       134,93         Total 4000 SHELTER REVENUE       49,914,54         4100 DIRECT PUBLIC SUPPORT       10,00         4100 Pink Lady       25,00         4110 Donations       16,717,12         4125 Donated Svs/Material In Kind       26,00         4129 In Kind Donations - Animal Supplies/Equipment       263,10         4135 Bequests       36,500,00         Total 4100 DIRECT PUBLIC SUPPORT       53,782,96         4130 In Kind Donations - Animal Supplies/Equipment       263,10         4129 In Kind Donations - Animal Supplies/Equipment       263,10         4135 Bequests       36,500,00         Total 4100 DIRECT PUBLIC SUPPORT       53,782,96         4130 In Kind Donation - Community Spay/Neuter       45,000,00         4157 General Grants       25,000,00         4205 FUNDRAISING REVENUE       50,000,00         4128 Misc/3rd Party Fundraisers       50,000,00         4140 Canisters       957,38         4144 Cause for Paws <td>4017 Dog Park</td> <td>85.00</td>	4017 Dog Park	85.00
4030 Dog License Revenue       8.00         4031 Microchipping       200.00         4032 Nail Clipping / Grooming       458.82         4033 Community Spay/Neuter Revenue       30.00         4050 Miscellaneous Services       30.00         4050 Miscellaneous Services Revenue       134.93         Total 4000 SHELTER REVENUE       49.991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4010 Pink Lady       25.00         4110 Donations       16.717.12         4125 Donated Svs/Material In Kind       26.31         4129 In Kind Donations - Animal Supplies/Equipment       26.31         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       4156 GRANT REVENUE         4157 General Grants       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4200 FUNDRAISING REVENUE       95.73         4140 Canisters       95.73         4170 TUFT Golf Outing       700.00         4170 TUFT Golf Outing       10.831.33         4170 TUFT Golf Outing       10.831.33         4500 FUNDRAISING REVENUE       20.00         4500 THER Revenue       20.00         4500 FUNDRAISING R	4018 Rentals Revenue	280.00
4031 Microchipping       200.00         4032 Nail Clipping / Grooming       488.88         4033 Community Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4109 Pink Lady       25.00         4110 Donations       16,777.12         41125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       25.00         4135 Bequests       36,500.00         4130 In Kind Donation - Community Spay/Neuter       445.01         4130 In Kind Donation - Community Spay/Neuter       445.01         4157 General Grants       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4177 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         70tal 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4020 Government Contracted Services	37,256.50
4032 Nail Clipping / Grooming       458.82         4033 Community Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49.991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4006 Pet Care Sponsorship       61.74         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4157 General Grants       25,000.00         4205 FUNDRAISING REVENUE       25,000.00         4206 FUNDRAISING REVENUE       502.00         4140 Canisters       502.00         4170 TUFT Golf Outing       700.00         4170 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.74         4500 OTHER Revenue       30.00         4500 Resale Items Revenue       3,216.97	4030 Dog License Revenue	8.00
4033 Community Spay/Neuter Revenue       300.00         4050 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4006 Pet Care Sponsorship       61.74         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4157 General Grants       25,000.00         404 156 GRANT REVENUE       25,000.00         4120 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       4200 FUNDRAISING REVENUE         4500 OTHER Revenue       200.00         4505 Resale Items Revenue       3,216.37	4031 Microchipping	200.00
4050 Miscellaneous Services       30.00         4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.46         4100 DIRECT PUBLIC SUPPORT       10.00         4006 Pet Care Sponsorship       61.74         4110 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         70tal 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       502.00         4140 Canisters       502.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4032 Nail Clipping / Grooming	458.82
4060 Cremation Services Revenue       134.93         Total 4000 SHELTER REVENUE       49,991.45         4100 DIRECT PUBLIC SUPPORT       10.00         4006 Pet Care Sponsorship       61.74         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4147 OTUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4505 Resale Items Revenue       3,216.37	4033 Community Spay/Neuter Revenue	300.00
Total 4000 SHELTER REVENUE         49,991.45           4100 DIRECT PUBLIC SUPPORT         10.00           4006 Pet Care Sponsorship         61.74           4109 Pink Lady         25.00           4110 Donations         16,717.12           4125 Donated Svs/Material In Kind         206.00           4129 In Kind Donations - Animal Supplies/Equipment         263.10           4135 Bequests         36,500.00           Total 4100 DIRECT PUBLIC SUPPORT         53,782.96           4130 In Kind Donation - Community Spay/Neuter         445.01           4156 GRANT REVENUE         25,000.00           4157 General Grants         25,000.00           4200 FUNDRAISING REVENUE         25,000.00           4128 Misc/3rd Party Fundraisers         502.00           4140 Canisters         957.38           4144 Cause for Paws         1,238.00           4170 TUFT Golf Outing         700.00           4197 Calendar         10,831.33           Total 4200 FUNDRAISING REVENUE         14,228.71           4500 OTHER Revenue         200.00           4205 Resale Items Revenue         3,216.37	4050 Miscellaneous Services	30.00
4100 DIRECT PUBLIC SUPPORT       10.00         4006 Pet Care Sponsorship       61.74         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4060 Cremation Services Revenue	134.93
4006 Pet Care Sponsorship       61.74         4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         7 Otal 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	Total 4000 SHELTER REVENUE	49,991.45
4109 Pink Lady       25.00         4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4100 DIRECT PUBLIC SUPPORT	10.00
4110 Donations       16,717.12         4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       957.38         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4006 Pet Care Sponsorship	61.74
4125 Donated Svs/Material In Kind       206.00         4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       200.00         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4109 Pink Lady	25.00
4129 In Kind Donations - Animal Supplies/Equipment       263.10         4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         4200 FUNDRAISING REVENUE       25,000.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         41470 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4110 Donations	16,717.12
4135 Bequests       36,500.00         Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         41470 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4125 Donated Svs/Material In Kind	206.00
Total 4100 DIRECT PUBLIC SUPPORT       53,782.96         4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         70tal 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       502.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4129 In Kind Donations - Animal Supplies/Equipment	263.10
4130 In Kind Donation - Community Spay/Neuter       445.01         4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       502.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4135 Bequests	36,500.00
4156 GRANT REVENUE       25,000.00         4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers         4140 Canisters       502.00         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	Total 4100 DIRECT PUBLIC SUPPORT	53,782.96
4157 General Grants       25,000.00         Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       4128 Misc/3rd Party Fundraisers         4140 Canisters       502.00         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4130 In Kind Donation - Community Spay/Neuter	445.01
Total 4156 GRANT REVENUE       25,000.00         4200 FUNDRAISING REVENUE       502.00         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4156 GRANT REVENUE	
4200 FUNDRAISING REVENUE         4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4157 General Grants	25,000.00
4128 Misc/3rd Party Fundraisers       502.00         4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	Total 4156 GRANT REVENUE	25,000.00
4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4200 FUNDRAISING REVENUE	
4140 Canisters       957.38         4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4128 Misc/3rd Party Fundraisers	502.00
4144 Cause for Paws       1,238.00         4170 TUFT Golf Outing       700.00         4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37		957.38
4197 Calendar       10,831.33         Total 4200 FUNDRAISING REVENUE       14,228.71         4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37		1,238.00
Total 4200 FUNDRAISING REVENUE         14,228.71           4500 OTHER Revenue         200.00           4205 Resale Items Revenue         3,216.37	4170 TUFT Golf Outing	700.00
4500 OTHER Revenue       200.00         4205 Resale Items Revenue       3,216.37	4197 Calendar	10,831.33
4205 Resale Items Revenue 3,216.37	Total 4200 FUNDRAISING REVENUE	14,228.71
4205 Resale Items Revenue 3,216.37	4500 OTHER Revenue	200.00
		3,216.37
72 10 Interest revenue	4215 Interest Revenue	3,182.32

### Statement of Activity

August 2025

	TOTAL
4220 Miscellaneous Revenue	804.41
Total 4500 OTHER Revenue	7,403.10
Total Revenue	\$150,851.23
GROSS PROFIT	\$150,851.23
Expenditures	
5000 Employee Expense	
5129 Employee Uniforms	169.92
5200 Payroll Expenses	150.00
5201 Wages & Salaries	28,638.93
5202 Overtime	415.72
5203 Bonuses	150.00
5225 Simple Plan Employer	184.20
5230 Michigan Unemployment Payable	138.20
5235 Employer Social Security	1,810.68
5240 Employer Medicare	423.47
5245 Worker's Compensation	234.00
5250 Employee Benefits	263.14
Total 5000 Employee Expense	32,578.26
5500 OPERATING EXPENSE	
5009 Phone/Network Access	340.61
5011 Merchant Service Fees	505.84
5050 Utilities	2,014.28
5100 Cleaning Supplies	101.22
5105 Repairs/Maintenance	434.35
5106 Garbage/Snow Removal	290.84
5115 Office Supplies/Postage	560.41
5117 Community Spay/Neuter Expense	448.00
5120 Building/Auto Insurance	1,836.44
5125 Food	906.43
5130 Medical Supplies-Vaccines	1,550.62
5135 Vet Care	1,160.61
5140 Spay & Neuter Expense	1,518.01
5145 Vehicle	54.82
5149 Vet Surgery Center	29.76
5150 Mileage	93.52
5160 Depreciation	11,224.96
5165 Cash over/short	282.53
5530 Cremation Services Expense	1,501.30
6539 Computer Software	120.00
6565 IT Consulting	342.00
Total 5500 OPERATING EXPENSE	25,316.55

### Statement of Activity

August 2025

	TOTAL
5600 FUNDRAISING EXPENSE	
6311 Cause for Paws Expense	1,036.78
6324 Miscellaneous Expenses	400.00
6330 TUFT Golf Outing Expense	124.87
6550 Strut Your Mutt Expense	35.00
Total 5600 FUNDRAISING EXPENSE	1,596.65
6000 OTHER EXPENSE	
5142 Volunteer Program	40.00
6503 Community Outreach	275.00
6504 Memorial Bricks/Tiles	15.88
6505 Professional Fees	5,000.00
6515 Promotions & Advertising	80.00
6525 Resale Items Expense	1,870.71
6540 Miscellaneous Expense	280.00
6561 Investment Expense	493.24
Total 6000 OTHER EXPENSE	8,054.83
Total Expenditures	\$67,546.29
NET OPERATING REVENUE	\$83,304.94
Other Revenue	
4300 Unrealized Gain/Loss	8,487.88
4400 RESTRICTED REVENUE	
7400 SALLY'S FUND	
4218 Sally's Fund Revenue	600.00
Total 7400 SALLY'S FUND	600.00
Total 4400 RESTRICTED REVENUE	600.00
Total Other Revenue	\$9,087.88
NET OTHER REVENUE	\$9,087.88
NET REVENUE	\$92,392.82

### Days Cash On Hand as of August 2025

	Cash Less Restricted Funds*	Annual Expense	Daily Expense	Days Cash on Hand	
2025	\$581,674.08	\$904,905.02	\$2,479.19	235	(Year to Date)
2024	\$500,454.26	\$872,726.54	\$2,391.03	209	
2023	\$612,669.21	\$887,146.99	\$2,430.54	252	
2022	\$969,199.36	\$776,458.72	\$2,127.28	456	
2021	\$882,513.53	\$774,749.62	\$2,122.60	416	
2020	\$645,045.70	\$753,663.47	\$2,064.83	312	
2019	\$415,591.49	\$741,157.74	\$2,030.57	205	
2018	\$311,797.49	\$521,136.55	\$1,427.77	218	
2017	\$215,192.09	\$536,174.67	\$1,468.97	146	
2016	\$201,661.55	\$602,450.00	\$1,650.55	122	
2015	\$152,858.00	\$576,669.00	\$1,579.92	97	
2014	\$191,970.00	\$520,354.25	\$1,425.63	135	
2013	\$146,529.00	\$431,923.23	\$1,183.35	124	
2012	\$147,882.00	\$451,620.63	\$1,237.32	120	

Notes

**Feburary 2023** \$200,000 moved to four Certificates of Deposit (CD) per board R&R

**September 2023** \$100,000 moved to new CDs

January 2024 The UPAWS Budget now includes depreciation. It's removed for the

purpose of this report.

**Cash Less Restricted Funds includes**: General Checking Account, Money Market Account, Accounts Receivable, Square balance, Paypal balance, Petty Cash, Cash in Drawer, and Undeposited Funds

### **Current Month Financials For Formula (Do not Print)**

Checking	106,506.89
Money Market	431,737.41
A/R (less capital campaign)	42,281.26
Petty Cash	400.00
FR Change Fund	300.00
Paypal	114.74
Square	0.00
Cash in Drawer	333.78
Undeposited Funds	

#### September Shelter Update

- The surgery center is officially complete and ready for surgeries. I have emailed the vets in the area asking for volunteers and so far I've heard back from 2 of them. I am still working on finding a time that works best for everyone
- The veterinary technician position has finally been filled! Megan comes to us with 5 years of experience working in a veterinary clinic. She is also in her last semester at Penn Foster online, working towards her veterinary technician degree, which she can take to sit for state boards and become a Licensed Veterinary Technician.
- Our volunteer program saw some progression as well. We added one volunteer shift per day for help with laundry and dishes. With NMU back in session, our dog walking spots are completely filled, some with 2-3 dog walkers per shift. Ann and I are also looking into help with the phone calls as well.
- The pet calendar has wrapped up this month, bringing in \$17,300 so far. While that is not total profit as it is still in the design phase, it is looking like it will be another great fundraiser for us. Ann is designing it herself this year to help save a bit of money, while Pride Printing doing the printing
- We are still looking for more caregivers. With interviews this month, we have hired one
  person, with the hopes of hiring 3 more. Ann and I have been busy with interviews and
  we are hopeful we will find the perfect match
- A group of staff members helped in the UPAWS Strategic Plan meetings, where a vast amount of ideas and brainstorming took place. There were a couple things brought up that I felt needed addressed sooner rather than later so changes are being made to staffing hours in order to better serve our community
- Fundraising Update
  - Strut Your Mutt: With more than 75 dogs strutting their stuff, it was truly the biggest dog party of the year. Together, through sponsorships, pledges, raffles, and merchandise sales, we raised \$7,509.00 to support the animals of UPAWS.
  - UPAWS 50th Anniversary: Sunday, October 12th, 2025. Logistics are still being worked out but the tentative plan is for an open house and tours to the public with door prizes, a food truck, & cake. If anyone has any historical things to let Nikki know since it would be nice to have at the event, old photo albums, etc.

Sarah Yeager Shelter Manager

August 2025	DOGS		CATS		OTHER	TOTAL	
In Shelter	22		68		7	97	
In Foster	17	3 in true foster	87	3 in true foster	1	105	
TOTAL Beginning Count	39		155		8	202	
<u>INTAKE</u>	DOGS	PUPS <5 mos.	CATS	KITS <5 mos.	OTHER	TOTAL	YTD
Owner Surrender	7	0	35	0	16	58	327
Returned Adoption	0	0	0	0	0	0	11
Stray (from Police, Public and Shelter Pickup)	15	0	21	0	2	38	198
Born in Care	0	3	0	0	0	3	32
Transferred from Other Shelters	0	0	0	0	0	0	45
Special Hold/Service In	0	0	2	0	0	2	13
Seized/Custody (Cruelty & Neglect)	2	0		0	0	2	51
Total Intakes	24	3	58	0	18	103	759
OUTCOMES Adoptions (shelter, foster home or special event)	13	0		2	7	57	486
Total Adoptions YTD	118	8	219	59	82	486	
Returned to Owner	11	0	7	0	0	18	113
Transferred to Rescue Groups/Shelters	0	0	0	0	0	0	8
Total Live Outcomes	24	0	42	2	7	75	607
EUTHANIZED/DEATHS/MISSING/STOLEN							
Dangerous	0	0	0	0	0	0	3
Dying	0	0	0	0	0	0	4
Animal's Name and Reason							
TOTAL ANIMALS EUTHANIZED	0	0	0	0	0	0	7
Died at shelter/foster home - Unknown	0	0	0	1	1	2	8
Missing/Stolen/Escaped	0	0	0	0	0	0	4
Animal's Name and Reason							
Total Euth/Died/Other Outcomes	0	0	0	1	1	2	17
In Shelter	11		66		16	93	
In Foster	33	10 in true foster	102	2 in true foster	0	135	
TOTAL Ending Count (per formula)	42		168		18	228	
TOTAL Ending Count (per report)	44		168		16	228	
SAVE RATE (Intake- Euthanasia Outcome)/Intake						100.0%	99.1%
ASPCA Live Release Rate (Live Outcomes/ Intake)	ASPCA Live Release Rate (Live Outcomes/ Intake)					72.8%	80.0%

OTHER INFO	Dogs	Cats
Avg. Length of Stay		
Monthly Return Rate (returns/adoptions)	0%	0%

still trouble accessing report

July 2025 - CLINIC SERVICES	DOGS	CATS	OTHER	TOTAL	YTD
Owner Requested Euthanasia	0	0	0	0	2
Bite Hold (for Owner)	0	0	0	0	0
Spay/Day	0	0	0	0	44
Community Spay/Neuter (Spay It Forward)	0	0	0	0	1
Microchipping	0	0	0	0	8
Domestic Violence	0	0	0	0	0
Pending Investigation	0	0	0	0	0
Boarding	0	0	0	0	0
Dog Park Permits	0	0	0	0	5
Service - Home 2 Home	0	0	0	0	10
Service - Nailtrims	0	0	0	0	70
Service - Dog Licenses	0	0	0	0	2
Service - Cremation Services	0	0	0	0	5
Total	0	0	0	0	147

#### **UPAWS Finance Committee Minutes**

Meeting Date: Monday, September 22nd, 2025 at 5:00pm

Meeting Location: Google Meet

#### **New Business**

- Review July Financial Reports: The committee asked about the \$25,000 listed as a grant. This appears to be a coding error and should be 4110. It was from a donor via DAFgiving360. Jill asked if we thanked the donor and Chris noted that the Board Secretary and President send individual thank you notes depending on the amount. Kathy noted that this type of planned giving is great to see from our donors.
- Review August Financial Reports: No significant notes or discussion.
- 990 / Audit RFP: The committee reviewed a draft RFP to be sent to local accounting
  firms for our FY2025 audit. We just reached the end of our contract with AHP and would
  like to do our due diligence in looking at other firms in addition to AHP. The request will
  ask for responses by November for review.
- Analysis Discussion: Kathy prepared a Financial Trends report that takes numbers from our last few audits and translated them into several industry key measures that help tell more of a story. The committee agreed that UPAWS should implement this report as a monitoring tool and that the Finance Committee could be responsible for preparing it no later than one quarter after the audit is complete. Chris noted that in the recent strategic planning session that the board intends to start monitoring turnover rate and will be working with our CPA to get that information. The committee agreed that the Personnel Committee should make the recommendation on a goal for turnover rate and that since we are asking our CPA for the information, that we should get a breakdown not only of all staff, but by staff role as well.

#### **Old Business**

 Finance Policy Updates & Investment Policy Statement: The committee continued to discuss the proposed investment policy. The committee will review offline for the next meeting.

Next Meeting: Monday, October 20th at 5pm at The Trestle

## Personnel Committee Meeting Minutes 8/4/25

Present: Lynn Andronis, Chris Danik, Sarah Evers, Deb LaMere

<u>Staffing Levels</u>: Fundraising Coordinator (Nicole Dewald) starts on 8/12, Caregivers Hannah (starts today) and Madison (starts Thursday). Lealand is on leave of unknown length.

#### Wages Review:

We should come to a decision on what we would recommend to the Finance Committee regarding wages.

<u>Employee Assistance Program Renewal:</u> Review of info on alternatives to our current Employee Assistance Program. Currently, we have a contract with E.A. Group. There are a few alternatives which we need to investigate. Northstar (now ESI) charges \$2/month/employee. Total Care is another opeion. Deb will investigate those two. Lynn will investigate the Calm app.

#### Personnel Policies:

Review what was done last year and move on from that point. That version is on the drive under this link.

#### **Bequests Discussion**

Final resolution of how bequests will be handled in the future.

<u>Sarah's Review/Evaluation</u>: Since August is Sarah's anniversary month, we need to begin this process. It was decided to obtain input via surveys from a few groups (board, staff, volunteers). Sarah will be asked to complete a self-evaluation. There was some discussion about using a shorter form than the longer version we have used in the past. Lynn will look for the form and send to committee members for their review.

Our next meeting is Monday, 9/8/25, same time, same place.

Submitted by Lynn Andronis, Chairperson