

UPPER PENINSULA ANIMAL WELFARE SHELTER

BOARD OF DIRECTORS MEETING

Monday, November 22, 2021 / 6 p.m. / Shelter / Upper Peninsula Animal Welfare Shelter

Mission:

Our mission is to improve the quality of life and welfare for domestic animals and to provide a safe haven while finding lifelong homes for the animals in our care. We embrace the No Kill* philosophy, seeking to end the euthanasia of healthy and treatable animals.

Vision:

A community where there are no homeless, neglected or abused animals, and where everyone understands and practices the level of commitment and responsibility that pet guardianship entails.

Agenda

1. Call to Order/Attendance
2. Approval of Agenda
3. Mission Moment
4. Public Comment
5. Approval of Minutes
 - a. October 25, 2021 Regular Meeting
6. Unfinished Business
7. New Business
 - a. Recommendation from the Finance Committee, re: 990
 - b. Report and Recommendation from the Personnel Committee, re: Vision/Dental Insurance
8. Communications
9. President's Report
10. Treasurer's Report
11. Shelter Operations Report(s)
 - a. Report from the Executive Director
 - b. Volunteer/Community Outreach Report
 - c. Stats
12. Committee Reports
 - a. Board Development Committee Report (Colleen) – written
 - b. Finance Committee Report (Chris) – written
 - c. Fundraising Committee Report (Leslie) – written
 - d. Paws Park Committee (Amber) – did not meet
 - e. Strategic Planning Committee Report (Brian) – verbal

- f. Personnel Committee Report (Reva) – written
- g. Policy / Bylaw Committee Report (Alex) –
- h. Donor Development (Ad Hoc) (Leslie) – written

13. Public Comment

14. Board Comment

15. Adjournment

Next Board Meeting Date: December 27, 6 p.m., at the Shelter