



2013-2014 ANNUAL REPORT



**Great Friends Found Here.
Visit UPAWS.**

Visit: 84 Snowfield Road, Negaunee MI 49866

Click: www.upaws.org

Call: 906-475-6661



Mission Statement

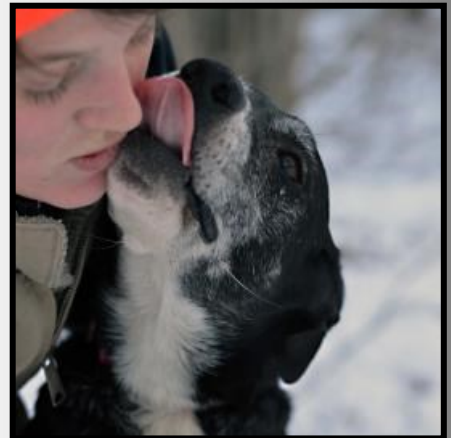
Our mission is to improve the quality of life and welfare for domestic animals and to provide a safe haven while finding lifelong homes for the animals in our care. We embrace the No Kill philosophy, seeking to end the euthanasia of healthy and treatable animals.

Vision Statement

A community where there are no abandoned, unwanted, neglected or abused animals, and where everyone understands and practices the level of commitment and responsibility that pet guardianship entails.

Board of Directors

Reva Laituri, President
Lynn Andronis, Vice-President/Recording Secretary
Joan Mulder, Treasurer
Roger Bentlage, Corresponding Secretary
Melanie Bell, Board Member
Kathi Fosburg, Board Member
Chloe MacBeth, Board Member
Teri Lynn Walker, Board Member



Committees and Chairpersons

Board Development: Lynn Andronis
Finance: Joan Mulder
Fundraising: Reva Laituri
Long Range Planning: Roger Bentlage
Personnel: Reva Laituri
Policy/Bylaw: Lynn Andronis
New Shelter: Lareina Van Strien/
Reva Laituri



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Reva - President and her adopted dog Bella

Report from the President

Following are a few highlights from the past year. Updates specific to shelter operations can be found in the Manager's Report. If you would like to learn more about anything in this report or have comments or questions please feel free to contact us! We always enjoy talking about one of our favorite topics...UPAWS!

Conferences/Workshops/Retreats:

- ♦ Annual Great Lakes Center for Youth Development's Non-Profit Conference in Marquette.
- ♦ State of Michigan Charitable Gaming Workshop
- ♦ Fall and Spring Board Retreats

Agreements:

- ♦ Renewed or renegotiated contracts with:
 - Dr. Tim's Foods for dog and cat food
 - City of Marquette for impound and other services
 - PetSmart
- ♦ New agreements:
 - Thrivent Financial Partnership—charitable giving



Purchases:

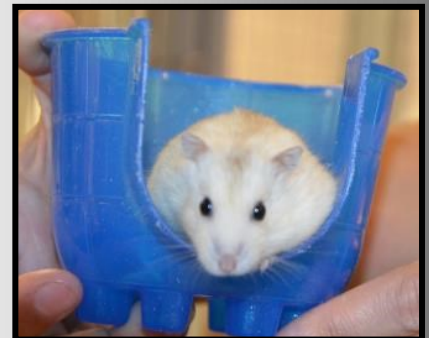
- ♦ Volgistics volunteer management software
- ♦ Air conditioning unit
- ♦ New website (currently in development and anticipated to be up and running before the end of 2014)

Personnel:

- ♦ Three new positions added:
 - Bookkeeper/Donor Relations Coordinator
 - Volunteer/Community Outreach Coordinator
 - Part-Time Vet Tech/Assistant

Other:

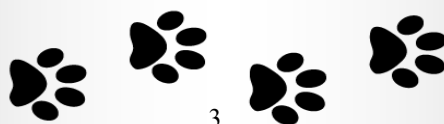
- ♦ Strategic Plan adopted
- ♦ Board Manual updated and adopted
- ♦ Personnel Policies updated and adopted



UPAWS continues to be a leader in both Michigan and on the national level in the no-kill movement serving as an example of what can be accomplished. Because of community support, the board has the ability to allocate more resources to proactive programs and services particularly in areas of community spay/neuter and pet retention.

The Board is also moving forward in obtaining a site and planning for a new shelter.

Helping animals...



...one step at a time.



Lareina - Manager

Report From the Shelter Manager

Committing to the animals is our mission and foreseeing their needs is a part of being a responsible and innovative shelter. Making an impact includes being proactive in our programs and services. Making an impact involves designing programs that keeps animals out of the shelter, helps the community in their needs, extends your donation dollars and provides for the animals in our care. This last year UPAWS has been working diligently to create programs that help both the community animals *and* the community. UPAWS is striving to make pet retention, education and reduction in animal surrenders a strong focus with the hopes of measurable results. We believe these

types of proactive programs benefit the animals, community and UPAWS. We hope to see our numbers decrease, our funding go further, the animals receive more comfort and the community receive the help they deserve.

New programs and focus:

Fix Your Feline Campaign: Thanks to a grant from the ASPCA and the hard work of Gwinn Sawyer Veterinary Clinic UPAWS has designed a proactive, targeted spay and neutering campaign. Thanks to this program over 180 FREE spays and neuters for dogs and cats have been performed for residents of KI Sawyer. UPAWS is tracking intake and surrenders from this area to measure impact and we are finding a measurable reduction of animals coming into UPAWS from that area. This has helped UPAWS immensely, but also provide a wonderful service to pet owners.



Getting interviewed by TV6 about the 'Fix Your Feline Campaign'.

Spay it Forward: We've increased our focus on providing low cost spays and neuters to the Marquette County community. This last fiscal year 195 pets were able to get fixed at a reduced cost.

Proactive Retention programs: We've designed a retention program that provides owners looking to rehome their pet with assistance in either the rehoming process or with finding ways to keep their pet.

Adoption Support: Over the last year UPAWS has added adoption follow up and support to our adoption program. With this in mind we hope to provide a better adoption experience and a stronger possibility of adoption success.

Networking with other shelters: During the previous year we've been striving to have a stronger relationship with our neighboring shelters. We are recognizing the power of teamwork and the strength in numbers. We hope to increase our ability to save animals, help adopters find their match and have a larger impact with donation dollars.

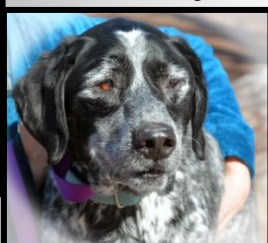
Increased foster homes: Foster homes make a big impact on the health and happiness of a homeless animal. We've seen an increase of volunteer foster homes and in turn many more animals getting adopted out of the comfort of a loving home. All these animals below enjoyed a foster home.



Ahki - A UPAWS dog transferred to a German Shepherd rescue. This opened up a kennel for another dog at UPAWS and the rescue was able to place her immediately into a foster home.



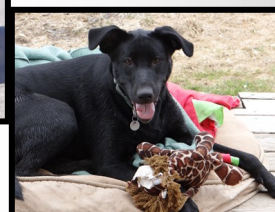
June Bug - In foster care



Charlie - Adopted!



Buddy - Adopted!



Mai - Adopted!



Mary - Adopted!

Newsworthy Notes

- ♦ May of 2013 was the start of the new electronic monthly newsletter, 'The Paw Print'. This three page publication provides UPAWS fans and supporters with an inside look at what is happening at UPAWS.
- ♦ Over the last year the UPAWS Fundraising Committee added many new fundraisers to increase funds and our presence in the community, including the Chili Cook-off, Bagging for Tips, Pancake for Pets and Snowshoe Run/Walk.
- ♦ Since hiring our Volunteer Coordinator/Community Outreach employee UPAWS has increased visits to schools, held educational events and produced informational pamphlets and handouts.



2014 UPAWS Chili Cook-off



Supplies collected during a Wish List Drive

- ♦ During the last summer UPAWS increased the number of Wish List Drives throughout the community. These 'mini-fundraisers' gather supplies for the UPAWS animals and give us a chance to meet and talk to our supporters in the community.
- ♦ The UPAWS employees have been able to enjoy some educational events that have increased their knowledge and ability to serve the animals, including training with Tacoma Dog Training, MPAW conference and a purchase of Patricia McConnell training books.



Bailey - Adopted at the PetSmart Adoption Center

- ♦ UPAWS has been the recipient of various grants, including the Department of Agriculture Companion Animal Welfare Grant, Greg Biffle Foundation Grant, ASPCA Targeted Spay and Neuter Grant, Best Friends' 9lives for \$9 promotional grant and more.
- ♦ We have increased our presence at PetSmart. By adding more volunteers for cleaning and socializing and Adoption Counselors we have seen an increase in cat adoptions.



UPAWS visits Sandy Knoll Elementary School

- ♦ Over the last year UPAWS offered low cost nail clipping and micro-chipping to the public, both to offer a service and increase shelter funding.

Animals travel through life...



...not asking for tomorrow, just living today.

Shelter Stats

Where Our Animals Come From:

Owner Surrendered	1068
Stray	445
Transfers from other Shelters & Impounds	52
Born in our care	<u>14</u>
Total Incoming	1579

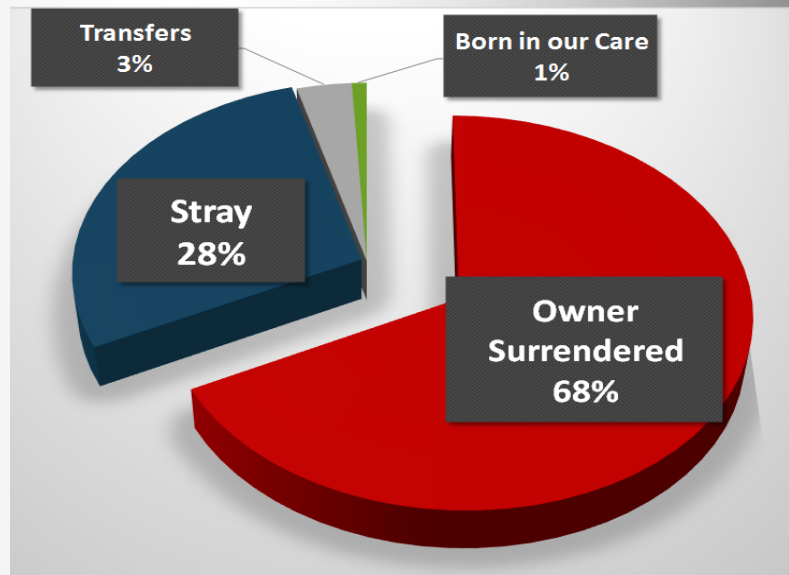
Where Our Animals Go:

Adopted	1235
Returned to Owner	271
Transfers to other Shelters & Rescues	30
*Died/Euthanized	<u>50</u>

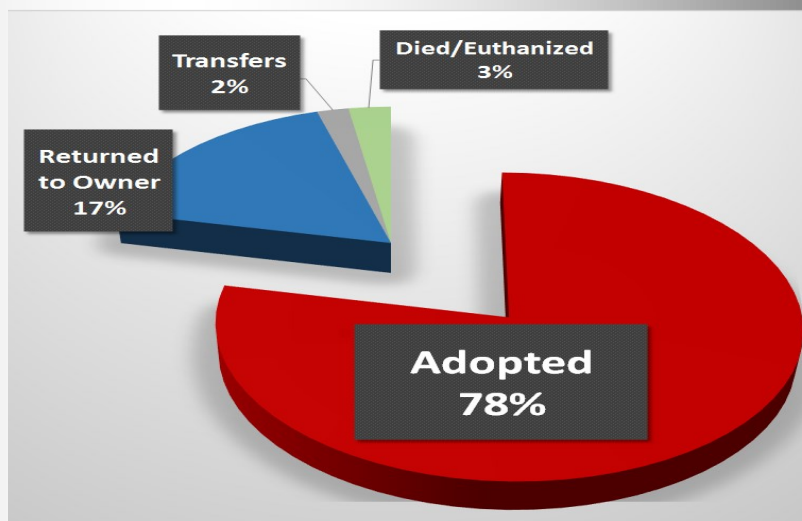
Total Outgoing 1586

**Animals euthanized was because the animals had severe illness/injury or aggressive and dangerous behavior. Not one single animal was euthanized for space. Not one single animal was euthanized for a treatable medical condition.*

Where Our Animals Come From



Where Our Animals Go



Staff

Shelter Manager: Lareina Van Strien

Supervisors: Rachel Holman, Ashley Matiska-Herman,
Theresa Wipperman

Animal Caregivers: Brooke Wisuri, Kaitlyn Keto, Jenny Jorns,
Kim Melcom, Jacie Fisher and Jen Ingebrigtsen

Volunteer Coordinator/Community Outreach: Ann Brownell

Donor Relations Coordinator/Bookkeeper: Steffani Petros



Pictured: (top) Rachel, Kaitlyn, Lareina, Jenny, Kim, Brooke, (bottom) Steffani, Theresa, Jacie, Melanie (board member) and Chloe (board member). Not pictured: Ashley, Ann and Jen.

We cannot do great things...



*...only small things with great love.
-Mother Theresa*

Report from the Treasurer Unaudited Financial Report

Where Our Money Comes From:

Revenue:

Shelter Operations	\$ 90,324
Direct Public Support*	\$ 398,267
Fundraising	\$ 157,218
Other	\$ 35,260
Total Revenue	\$ 681,069

**Includes: Donor Restricted Donations, Bequests and Grants*

Bequests: Jeanette Luoma, Ruth Lambert, Robert and Loraine Washburn estates.

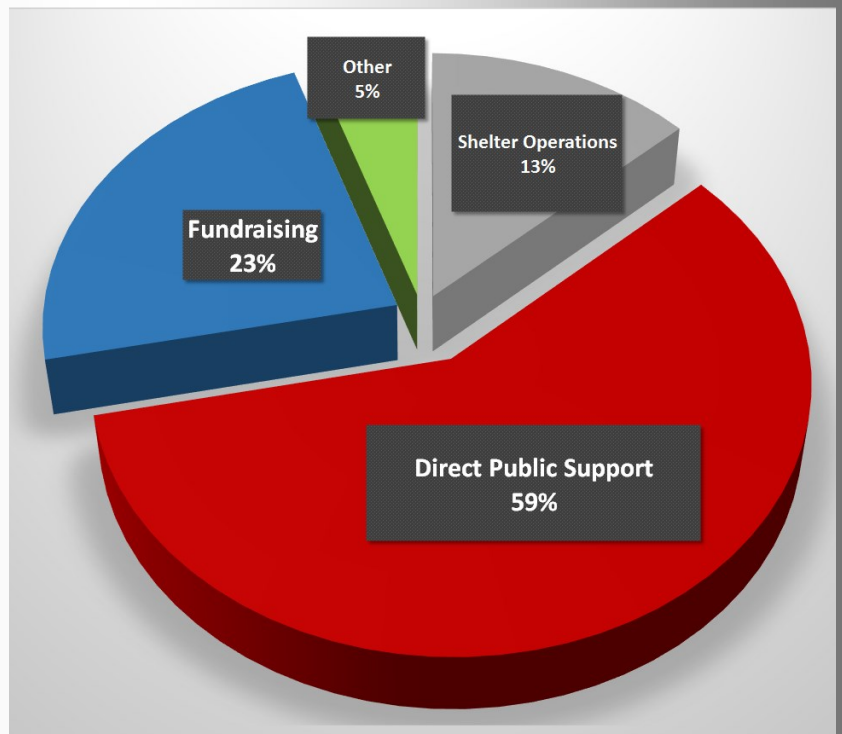
Grants: ASPCA Targeted Spay and Neuter Grant, Best Friends Grant, Department of Agriculture Companion Animal Welfare Grant, Greg Biffle Foundation Grant, Eagle Mine Grant, Marquette Breakfast Rotary Grant, Two Seven Oh, Inc. Grant and Shelter Challenge Grant

Where Our Money Goes:

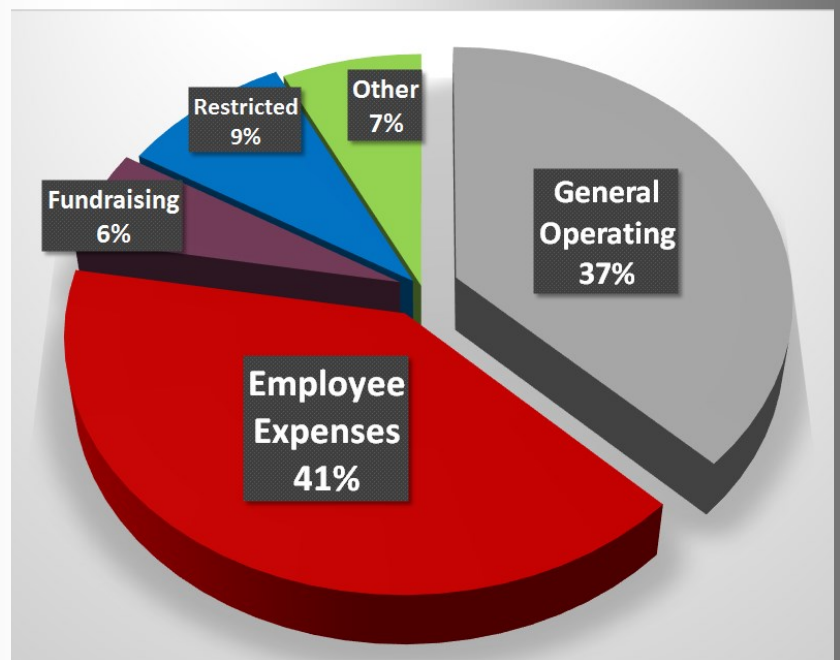
Expenses:

General Operating	\$ 199,870
Employee Expenses	\$ 216,706
Fundraising	\$ 31,981
Donor Restricted	\$ 48,325
Other	\$ 39,023
Total Expenses	\$ 535,905

Where Our Money Comes From



Where Our Money Goes



Please consider the Upper Peninsula Animal Welfare Shelter in your will/estate planning. For more information, call Steffani Petros at 906-475-6661. A planned gift today will benefit the animals of tomorrow.

What tracks.....



....will you leave behind?



Exceptional Pets ... Finding homes with Exceptional People



Our sweet and gentle Jack waited 6 months to get adopted... but the wait was worth it! He found an amazing home and a perfect match.



Buddy Holly arrived shortly after Christmas with a severe leg injury after being left outside in a snow bank. But thanks to the community funds were raised to get Buddy his surgery and a lovely home was found!

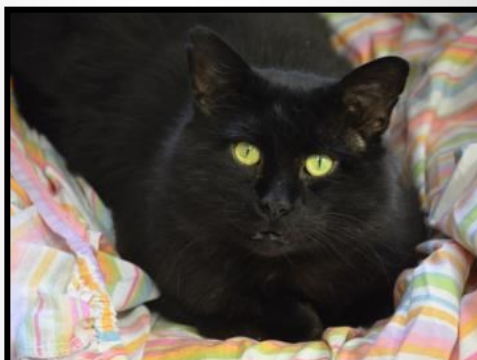


Wilbur is a 15 year old fellow that was adopted by his loving foster home!



Juju arrived to UPAWS nervous of people and unsure of himself, but he found a caring home that was ready and willing to help him blossom.

Frannie arrived to UPAWS from a transfer from another shelter. Frannie is partially deaf and fully blind, but with a heart of gold. She found a new home that fell in love with her.



Half Pint came to UPAWS with 24 other kittens that were previously living under a home, with no family to call their own. He quickly found his way into the hearts of the staff with his goofy personality and his desire to make friends. Half Pint was adopted with his buddy, Spring.